

MANAGEMENT DOCTORS' MD 40 HOUR PLAN EFFECTIVE 6/25/2004

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$81,568.00	\$101,851.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,125.22	\$3,902.34	
		Daily	\$312.53	\$390.24	
		Hourly	\$39.07	\$48.78	
MD	2	Annual	\$84,365.00	\$105,439.00	
		Bi-Wk	\$3,232.38	\$4,039.81	
		Daily	\$323.24	\$403.99	
		Hourly	\$40.41	\$50.50	
MD	3	Annual	\$87,270.00	\$109,169.00	
		Bi-Wk	\$3,343.68	\$4,182.73	
		Daily	\$334.37	\$418.28	
		Hourly	\$41.80	\$52.29	
MD	4	Annual	\$90,291.00	\$113,047.00	
		Bi-Wk	\$3,459.43	\$4,331.31	
		Daily	\$345.95	\$433.14	
		Hourly	\$43.25	\$54.15	
MD	5	Annual	\$93,441.00	\$117,086.00	
		Bi-Wk	\$3,580.12	\$4,486.06	
		Daily	\$358.02	\$448.61	
		Hourly	\$44.76	\$56.08	
MD	6	Annual	\$96,709.00	\$121,282.00	
		Bi-Wk	\$3,705.33	\$4,646.82	
		Daily	\$370.54	\$464.69	
		Hourly	\$46.32	\$58.09	
MD	7	Annual	\$100,111.00	\$125,646.00	
		Bi-Wk	\$3,835.68	\$4,814.03	
		Daily	\$383.57	\$481.41	
		Hourly	\$47.95	\$60.18	
MD	8	Annual	\$103,650.00	\$130,181.00	
		Bi-Wk	\$3,971.27	\$4,987.78	
		Daily	\$397.13	\$498.78	
		Hourly	\$49.65	\$62.35	
MD	9	Annual	\$107,330.00	\$134,904.00	
		Bi-Wk	\$4,112.27	\$5,168.74	
		Daily	\$411.23	\$516.88	
		Hourly	\$51.41	\$64.61	

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MD	10	Annual	\$111,161.00	\$139,820.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,259.05	\$5,357.09	
		Daily	\$425.91	\$535.71	
		Hourly	\$53.24	\$66.97	
MD	11	Annual	\$115,143.00	\$144,923.00	
		Bi-Wk	\$4,411.61	\$5,552.61	
		Daily	\$441.17	\$555.27	
		Hourly	\$55.15	\$69.41	
MD	12	Annual	\$119,280.00	\$150,230.00	
		Bi-Wk	\$4,570.12	\$5,755.94	
		Daily	\$457.02	\$575.60	
		Hourly	\$57.13	\$71.95	
MD	13	Annual	\$123,583.00	\$155,756.00	
		Bi-Wk	\$4,734.99	\$5,967.67	
		Daily	\$473.50	\$596.77	
		Hourly	\$59.19	\$74.60	
MD	14	Annual	\$128,062.00	\$161,494.00	
		Bi-Wk	\$4,906.60	\$6,187.51	
		Daily	\$490.66	\$618.76	
		Hourly	\$61.34	\$77.35	
MD	15	Annual	\$132,545.00	\$167,468.00	
		Bi-Wk	\$5,078.36	\$6,416.40	
		Daily	\$507.84	\$641.64	
		Hourly	\$63.48	\$80.21	
MD	16	Annual	\$137,381.00	\$173,681.00	
		Bi-Wk	\$5,263.64	\$6,654.45	
		Daily	\$526.37	\$665.45	
		Hourly	\$65.80	\$83.19	
MD	17	Annual	\$142,410.00	\$180,138.00	
		Bi-Wk	\$5,456.33	\$6,901.84	
		Daily	\$545.64	\$690.19	
		Hourly	\$68.21	\$86.28	
MD	18	Annual	\$146,863.00	\$183,579.00	
		Bi-Wk	\$5,626.94	\$7,033.68	
		Daily	\$562.70	\$703.37	
		Hourly	\$70.34	\$87.93	

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MD	19	Annual	\$154,207.00	\$192,758.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$5,908.32	\$7,385.37	
		Daily	\$590.84	\$738.54	
		Hourly	\$73.86	\$92.32	
MD	20	Annual	\$161,918.00	\$202,397.00	
		Bi-Wk	\$6,203.76	\$7,754.68	
		Daily	\$620.38	\$775.47	
		Hourly	\$77.55	\$96.94	
MD	21	Annual	\$166,776.00	\$208,469.00	
		Bi-Wk	\$6,389.89	\$7,987.32	
		Daily	\$638.99	\$798.74	
		Hourly	\$79.88	\$99.85	
MD	22	Annual	\$171,780.00	\$214,724.00	
		Bi-Wk	\$6,581.61	\$8,226.98	
		Daily	\$658.17	\$822.70	
		Hourly	\$82.28	\$102.84	
MD	23	Annual	\$176,934.00	\$221,166.00	
		Bi-Wk	\$6,779.09	\$8,473.80	
		Daily	\$677.91	\$847.38	
		Hourly	\$84.74	\$105.93	